

COMPASS CIRCLE CARRIER PLAN



WWW.THECOMPASSCIRCLE.COM

CARRIER PLAN

85 % rate to Owner Operator

Power only, Dry van, Reefer , Flat Bed

Low dead-head miles

Weekly pay

Fuel advances

Broker credit check

No paperwork/ No hassles

Experienced Dispatchers

VERY FEW DEDUCTIONS!

Requirements:

23 years old or older

6 months experience minimum

Drug/Alcohol test

Must have tags

Physical damage coverage

Medical Card

Clean MVR

After 3 months, with a good evaluation you will be eligible for Government Loads. This means no late deliveries or incidents within your control.



EXAMPLE RATE CONFIRMATION

NORFOLK, VA 23502

Fax:

Order #
3406967

Weight: 17500.0
Trailer: Unknown
Commodity: DUCT - SILENCER SUPPORT
BOL: GV-0425
Dims: 29'L x 20'W x 5'H

OD: Y

Reference:

Stop Number	Type	Location / Notes	Pickup Time
1	Pickup	25TH ST & WARWICK BLVD NEWPORT NEWS, VA 23607	11/17/2020 8:00am 11/17/2020 12:00pm
DRIVER MUST HAVE ATS PRINTED BOL AND DELIVERY ORDER TO PICK UP MATERIAL AT THE PORT ** DRIVER MUST ONLY LOAD WITH WHAT IS ON THE ATS BOL ** NOTHING ELSE*** 29' X 20' X 5' 18,000LBS SERIAL:GVC1A-826-0126			
TWIC CARD REQUIRED			
PAT 757-928-1207			
PO: GV-0425			
2	Delivery	2500 ROGERS ROAD EMPORIA, VA 23847	11/18/2020 8:00am 11/18/2020 12:00pm
DRIVER MUST PRECALL DESTINATION 24HRS PRIOR TO DELIVERY TO SCHEDULE OFFLOADING*** DRIVER MUST MAKE PRECALL OR WILL NOT BE OFFLOADED WHEN YOU ARRIVE*** MUST BE ON THE OFFLOADING SCHEDULED***			
FULL PPE GEAR REQUIRED - HARD HAT, LONG SLEEVE SHIRT, LONG PANTS, STEEL TOED BOOTS, HI-VIS VEST			
SITE CAN ONLY ACCEPT 6 LOADS PER DAY, SO DRIVERS MUST ARRIVE PER DISPATCH ** ANY DELAYS MUST BE COMMUNICATED *** NO FAIL***			
PO: GV-0425			

Carrier Pay Information:

Carrier Freight Pay: \$5,500.00

Total Pay: \$5,500.00



COMPASS CIRCLE SETTLEMENT SUMMARY

03/25/2020 0943

OUR DEDUCTIONS

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For

Pay period: 03/15/2020 - 03/21/2020

Check # : C0100292

Check date: 3/27/2020

DEDUCTIONS

Order Number	Description	Unit	Rate	
	Factoring	1.00	3.00%	-\$383.94
	Insurance	1.00	350.00	-\$350.00
	Dispatch	1.00	350.00	-\$350.00
	ELD	1.00	35.00	-\$35.00

PAY SUMMARY

	Units	Gross Pay	Rate	
Total Miles	6955.00	\$12,798.16	85.000%	<u>\$10,878.43</u>

ORDER PAY:	\$10,878.43
OTHER EARNINGS:	N/A
TOTAL GROSS EARNINGS:	\$10,878.43
DEDUCTIONS:	-\$1,118.94
PREVIOUS BALANCE:	\$0.00
EXPENSE REIMBURSEMENTS:	<u>\$0.00</u>
NET PAY:	<u>\$9,759.49</u>



OTHER CARRIERS SETTLEMENTS

03/25/2020 0943

Owner Operator Settlement Summary

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CRST EXPEDITED

EDGEWOOD ROAD SW, CEDAR RAPIDS, IA,

Pay period: 03/15/2020 - 03/21/2020

Check # : D0100386

Check date: 03/27/2020

For

Origin	Destination	Loaded	Miles	Tractor	Ship DT	Delivery DT	Gross Pay	Rate	Net Pay
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RECURRING DEDUCTIONS/EARNINGS

Type	Description	Memo	Unit	Method	Rate
Deduction	GUARANTEE MAINT		6955.0 MIL	Per distance	0.177
					<u>-\$1,231.04</u>

DEDUCTIONS

Order Number	Description	Memo	Date	Unit	Rate
	HEALTH INSURANCE O/O		03/07/20	1.00	82.080
	HEALTH INSURANCE O/O		03/14/20	1.00	82.080
	HEALTH INSURANCE O/O		03/21/20	1.00	82.080
	Q4 2019 Fuel Tax Settlement		03/21/20	1.00	77.240
	2020 LICENSING CHARGE		03/21/20	1.00	75.000
10106977	PERSONAL ADVANCE <250	610063857	03/21/20	1.00	29.000
					<u>-\$427.48</u>

REIMBURSEMENTS

Order Number	Description	Memo	Date	Unit	Rate
	Fuel disc: 03/08/20 - 03/14/20		03/16/20	1.00	24.360
					<u>\$24.36</u>

PAY SUMMARY

	Units	Gross Pay	Rate
Total Miles	6955.00	\$12,798.16	70.0000%
Total FSC - FUEL SURCHARGE	1.00	738.750	\$738.75
Total FSC - FUEL SURCHARGE	1.00	339.360	\$339.36
Total FSC - FUEL SURCHARGE	1.00	302.160	<u>\$302.16</u>

ORDER PAY:	\$8,958.71
OTHER EARNINGS:	<u>\$1,380.27</u>
TOTAL GROSS EARNINGS:	\$10,338.98
DEDUCTIONS:	<u>-\$6,530.48</u>
PREVIOUS BALANCE:	<u>-\$255.94</u>
EXPENSE REIMBURSEMENTS:	<u>\$24.36</u>
NET PAY:	<u>\$3,576.92</u>



DEDUCTIONS



THE COMPASS CIRCLE IS A MINORITY BUSINESS, SERVING THE INTEREST OF OTHER MINORITY OWNED BUSINESSES. WE DO NOT PRICE GAUGE OUR OWNER OPERATORS. WE MAKE SURE THE DEDUCTIONS ARE FEW AND FAIR. THEY ARE AS FOLLOWS.

PERCENTAGE

1

Only 15% is withheld. That means we only profit, 15% of the load.

INSURANCE

2

Insurance is deducted and is determined based on the equipment.

FACTORING

3

Factoring is 2.5%.

DISPATCH

4

Dispatch is \$350 per week.

ELD

5

\$75 PER MONTH

FUEL CARD

6

*IF APPLICABLE

CARRIER PLAN

Our owner ops are not just truckers. They are Small Business Owners looking to grow and scale their companies. They are our trusted partners. When you decide to partner with us, we lay out a Carrier plan to help you streamline your path to success.

Our Carrier plan includes action items for present and your future. Not only do you take a larger percentage home, but our average Owner Op makes between **\$7500 - \$9000 per week!**
We have all types of loads available from Power only, Dry van, Reefer, and Flatbed.

Each month you will receive free classes to help you grow your trucking company. Each class is designed to fortify your knowledge and educate you on opportunities on the Trucking Industry.

These classes are free of charge as long as you remain active in our network.



CLASS OVERVIEW

Over- Dimensional loads- Learn to obtain and secure some of the worlds best paying oversize loads. On average Oversized Carriers. In this class we will teach you how to position your company to transition into the lucrative work of Over- Dimensional Freight. Pic/ rate con. The average annual salary for an Over-Dimensional owner ops is 400,000 per truck, annually.



Piloting/ Escorting- in addition to Oversized Loads, offering other services like Piloting and escorting increase revenue as they go hand in hand with Over- Dimensional Freight. Adding this niche to your company will not only help you earn, but save on costs as well. Set yourself self apart by providing this top tier, specialty service! On average piloting and escorting your own freight adds an additional 56,000 per year.



Doing business with The Ports- the worlds Ports are the entry point to trade and commerce. Doing business with The Port is a sure fire way to grow your Trucking Company. The average Owner Operator only carries a small number of loads through the port. Learn how to land accounts with ports to secure volumes of freight. Earning potential for accounts with your local port are limitless. One account can make you MILLIONS!!!



CLASS OVERVIEW

Department of Transportation- quiet as it's kept, The Department of Transportation gives out BILLIONS of Dollars in projects every year. However, few people take advantage of it. Learn to amplify opportunities through the Department of Transportation when you lease on! On July 31, the US House cleared 1.3 Trillion in spending bills. Being educated on events as such are POWER PLAYS! TRILLIONS in spending!



Government Contracts - Government Contracts are a great way to solidify direct freight. Not only is it Brokerless, but it's one of the best paying freight available. Learn to register your Trucking Company for Transportation Contracts with FEMA, and others.

Now that you see the benefit, what are you waiting for. Run with a company who will teach you to grow! Earn faster in less time! Whether you decide to get your own authority or buy more trucks, your earning potential is endless when you have the right tools. What are you waiting for, sign on now!





OWNER OPERATOR APPLICATION QUESTIONNAIRE

[CLICK HERE TO FILL OUT FORM](#)